VISIT…

Lessons from Vidura Nithi

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Dhritarashtra's Restlessness and Vidura's advice

- Advice only when requested.
- King (Leader) should ask the question "What is good for the country?".
- People who suffer from sleeplessness
  - Lovers
  - People with no moral values
  - People with Skills lacking resources
  - People usurped the wealth of strong people through deceipt
- Leaders who delegate authority to unworthy people lose PEACE of mind.

Essential Qualities for Wise rulers

- Self-awareness and Self-control
- Lofty ideals
- Clarity of goals
- Industriousness
- Ethical conduct

Success and Happiness

- Success of a person is judged by others.
- Happiness is felt by you.
- Only PEACE of MIND can give Happiness.

Conduct of a Wise Ruler (Leader) for happiness

- Analyze the TWO by ONE
- Manage the THREE by FOUR
- Conquer the FIVE,
- Adorn these SIX and
- Give-up the SEVEN to live happily.

ONE-Viveka, TWO-good/bad, THREE- --Friends, foes, netral , FOUR- Sama, Dana, Beda and Danda, FIVE- Fives senses SIX- six strategies to face enemies SEVEN- Lust for women, gambling, drinking, Hunting, Harsh speec, Harsh punishment, Wastage of resources).

Conduct of a WISE Man

- A wise man understands the properties and value of all inanimate and animate things.
- Understands the consequences of HIS own and others' actions.
- Always watches the best practices adopted by others to achieve results

Conduct of a Wise Leader

- Quickly understands and classifies people in to Three categories -Exceptionally competent, above average, Ordinary
- Allocate work as follows:
  - First category: Work of strategic importance
  - Second category: Work of Moderate complexity
  - Others: Routine work.
- Manage the first category by SAMA, the second category by DANA and others by BHEDA and DANDA.

Good practices adopted by WISE men

- Active listening
- Quick grasping ability of what others are trying to convey.
- Not interfering in other’s domain.
- Not longing for results.
- No false pride

Good practices adopted by WISE men

- Acquires competence in at least one field
- Develops an overall perspective in other fields
- Never adopts short-cuts and soft options to achieve goals.
- Communicates effectively with all sections.
- Willing to learn from anybody.
- Always remain HUMBLE.

Good practices adopted by WISE men

- Never seeks ADVICE from the following FOUR-
  - Persons with half-baked knowledge,
  - persons deliberately delay work,
  - inherently lazy people, and
  - flatterers.

Good practices adopted by Wise men

- Protects the following FOUR –
  - Old relatives,
  - Good friends, who are poor
  - People who have fallen from high status and living in poor condition, and
  - widowed childless sister
- FIVE senses are always kept under check. Even a single hole in a pot will waste all water.

Good practices of Wise men

- The Wise man knows that following SIX if not properly taken care of will leave us:
  - Cow, Wife, Employees, agriculture, friendship with people from low status and KNOWLEDGE.

Choosing RIGHT projects and jobs

- A wise man should identify tasks which require minimum resources and effort and will give maximum benefits and swiftly implement them.

Managing important Projects

- The following aspects to examined in detail before undertaking any major project:-
  - The aspects with which they are related,
  - costs and benefits,(in the lomg-term)
  - resources available,
  - the strengths possessed, ,
  - the major impediments and then take a decision.
- Once decided swiftly implement. Impulsive decision should not be taken.

Decision on important jobs.

- When a job is undertaken, NOT ONLY the consequences will have to be examined; if NOT DONE what will be the consequence also to be determined
- At the right time one should put the effort; unripe fruit will not be sweet..
- A Wise man will not divulge Strategic Initiatives PREMATURELY to others.

Factors to be considered before employing people

- .While employing people one should consider
  - the job needs,
  - his ability to meet the needs,
  - the appropriate salary, and
  - the ability of the state to pay the salary in the future.

Some Leadership attributes

- . A leader should be careful with employees who are argumentative, avoid responsibilities and lazy.
- When a major decision of strategic importance is to be taken, it is preferable to go with the team to a place away from work preferably to a hilltop or forest.

Important duties of a KIng

- A king should regularly monitor the following:
  - The dangers to kingdom from outside,
  - economic condition of the region and people,
  - financial position of the treasury,
  - strength of the army; Otherwise his country will be ruined.
- . In all situations, a leader should try to find the ultimate truth before forming an conclusion' just like spending lot of efforts in extracting gold from the ore.

Wise man's positive behavior.

- A Wise man treats other people the way he would like to be treated by them.
- A wise man never wastes resources in futile non-value added activities
- Silence is preferred to indiscrete talking; Only when absolutely necessary o a wise man talks and that too always truth.
- ..will not long for opportunities beyond his means. Will be well-balanced in success and failures,

Good personal qualities

- If one develops detachment with an object, he will not be affected by its drawbacks;
- If a person is detached to every thing , he will not be affected by any thing.
- A person acquires qualities according to the following;
  - with whom he moves,
  - under whom he serves and
  - whom keeps in his heart as role model/

Some more gems..

- Gold gets recognition when it is cut, cleaned and burnt, modest men get recognition through their nature,a sage is recognized by his behavior, a brave man during adversity and the people whether friend or foe at the time of gross adversity.

Some more gems..

- Old age destroys beauty; temptation destroys patience, greed spoils the malicious man , anger destroys wealth, one’s good nature sours as a result of servicing the wicked , lust destrys shame and EGO destroys EVERY THING.

Some more gems from Vidura

- Never eat alone, celebrate or travel alone. .Do not keep awake when all are sleeping.
- Poison can kill one person; Divulgence of confidential secrets kills the entire nation.
- Family men not attached to effort and work and Sanyasins attached to woldly matters ruin themselves.
- Giving money to undeserving people and NOT giving to deserving people are easiest ways to waste money.

Some more gems….

- A yogi gaining mastery of yoga practices and a warrior fighting to end in the war reach heaven.
- A FOOL uninvited interferes in others domain. Neglects his own responsibilities. Always makes others scapegoats for his failures